Appendix 1

Detailed variance analysis Budget vs. Actual

| Directorate = | Corporate Services | | | |
|---------------|-----------------------------|--|--------------------|-------------|
| Cost Centre | Cost Centre Description | <u>Variance</u> | <u>Adv - £'000</u> | Fav - £'000 |
| НАСАРІ | 5 Council Contract - Capita | Invoices from Capita Services as yet not received. | | £1,312 |
| HACIVC | Civic Function & Chairman | Chairman's Allowance not yet incurred. | | £3 |
| | | Public/Civic Events expenditure not yet inucrred due to Covid restrictions. | | £2 |
| HACOML | Commercialisation | Fees for Hired Services at Edenbrook Apartments & Q4 Service Charge at the Pavilion | £7 | |
| TIACOIVIL | Commercialisation | Work undertaken to make Swan Public House safe | £44 | |
| | | Postage not yet incurred | | £3 |
| | | Contributions to Voluntary Organisations not yet incurred. | | £5 |
| HACOMM | Corporate Communication | Additional Salary Costs relating to maternity cover being in post longer than forecast | £12 | |
| | | Hired service expenditure ahead of forecasted spend and miscoded invoices | £6 | |
| | | Software development costs incurred ahead of forecast | £7 | |
| | | Recruitment Delay - Savings (S151 and D S151) | | £55 |
| | | Invoice for Recruitment Costs of SFBP - Not yet received. | | £9 |
| | | Brokers Fees not yet incurred | | £2 |
| LIACEIN | Cornerate Finance | Software Licenses and GRN that has already been received | | £7 |
| HACFIN | Corporate Finance | Savings on Staff Travel and Car Allowances | | £3 |
| | | Additional Bank Charges from Prior Years | £29 | |
| | | Cyber Insurance to be allocated across other Cost Centres | £35 | |
| | | Additional Finance Consultant Costs | £20 | |
| HACVID | Covid19 | Actuals after adjustment | | £15 |
| HASCCO | Customer Services Contracts | Jade invoices not yet received (October to December 2020). Payments not yet made for Q1 to Q3 2020/21. | | £11 £123 |

| HAECDV | Economic Development | Publicity Spend not yet incurred Salary differences | £1 | £8 |
|--------|------------------------------|---|-------------------------------------|-------------------|
| HAFLCT | Frogmore LC Building | Depreciation incorrect charged in April and May 2020. | £117 | |
| HAHRCO | HR Contract | Salary related savings due to recruiment delays. Corporate Management Training not yet incurred. Recovery of costs that had not been forecast Additional Sub Contracted work for HR Support whilst recruitment on-going. | £5 | £18 £12 £22 |
| HAHELC | Hart Election Costs | Election expenses incurred YTD for Modern Gov iPad rental | £7 | |
| HALOTT | Hart Lottery | Project Consultant Invoices yet to be received. Savings on Professional Fees Savings of Publicity Reduced Income from the Lottery Fees and Services for Reduced Income | £5 £4 | £20 £5 £2 |
| HALEAD | Leadership Team | Salary related adjustments Employee Training not yet incurred due to Covid 19 Additional Subscriptions that need to be moved into January 2021 | £3 | £1 £5 |
| НАНСТВ | Housing/Council Tax Benefits | DWP Rent Allowance Subsidy Received Additional Grants received to date Additional Rent Allowances paid out Housing Benefits Overpayments | £715 £3 | £539 £64 |
| HAITCO | IT Contract | Consultation Costs not yet incurred. Additional Employee Training Costs Project Consultants not yet incurred. Depreciation and Impairment incorrectly charged. Increased Internet Line Rental costs Firewall Consultancy Costs to upgrade and configure Checkpoint Firewall Laptop and Equipment Purchases to facilitate remote working | £7 £8 £11 £24 £12 £9 | £14 |

| HALEGL | Legal Services | Project Consultant Costs not yet incurred re Modern Gov - Civica. Basingstoke Shared Service Invoices (Q1 and Q2 2020/21) not yet received. Plain English Ltd - Costs to re-write the Council's Constitution. | £19 | £10 £232 |
|---------|------------------------------|---|------|-------------|
| | | Reduced Income to date for Fees and Services | £4 | |
| | | Compensation received for Apr to Jun in respect of Lost Fees and Charges Income. | | £297 |
| | | QLM Audits not yet incurred | | £3 |
| HALEIS | Leisure Centres | Support Costs to EA from 1st April to 31st October 2020. | £372 | |
| | | Depreciation incorrectly charged. | £544 | |
| | | Lost Income from EA - attributable to Covid 19. | £472 | |
| НАМЕМВ | Support to Elected Bodies | Savings in Members Travel and Subsistence | | £5 |
| HANGIC | Najaka ayak a ad Dlaggia a | Project Consultant Works relating to the referendum for Crondall and Crookham Village | | 620 |
| HANEIG | Neighbourhood Planning | Neighbourhood Plans not yet incurred. | | £28 |
| | | Payment to other Local Authorities for neighbourhood plans. | | £4 |
| | | Additional Salary Costs from 2 Posts. | £13 | |
| HASETT | New Settlement | Covid 19 Survey with residents. | £8 | |
| | | Project Consultant Costs - Chelgate Limited. | £16 | |
| HANODC | Non Distributed Costs | Invoices received in advance of Forecasted Spend | £157 | |
| HAPRSF | PRS AccessFund | Purchase Orders in HANEED to be moved to HAPRSF | | £96 |
| HARELC | Rechargeable Elections | General Election expenditure in 2019 - waiting for Government reimbursement. | £23 | |
| | | Canvasser costs due but not yet incurred | | £15 |
| LIADOST | Desister Of Floaters | Printing and Equipment Costs due but not yet incurred | | £13 |
| HARGST | Register Of Electors | Software Costs but premium crosses Financial Years | £8 | |
| | | Salary Adjusttments relating to Canvassers | £10 | |
| | | Additional Grant Income | | £52 |
| | | Court Costs and Bailiff Fees not yet incurred due to Covid 19. | | £5 |
| HARBCO | Revenues & Benefits Contract | No Income from NNDR Cost of Collection | £75 | - |
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|--------|---------------------------|--|--------------|----------------|
| | | TOTAL Net Variance for Corporate Services | £2,885 £0 | £3,051 £166 |
| | Miscellaneous | Miscellaneous overspends | £9 | |
| HAXAUD | External Audt | Invoices not received for Qtr 1 to 3 2019/20 Capita Invoice for HB Audit not yet been received | £13 | £26 |
| НАНЕМВ | Support To Elected Bodies | Reduced Members Travel Costs due to Covid 19. | | £5 |
| | | No Income from Court Fees Income | £51 | |

| Directorate = | Community Services | | | |
|---------------|----------------------------------|---|-----------------------------|-------------|
| Cost Centre | Cost Centre Description | <u>Variance</u> | <u>Adv - £'000</u> <u>I</u> | Fav - £'000 |
| HADOMA | Domestic Abuse | Domestic Grants paid at start of the year and not proportionately across the year Homelessness Costs yet to be incurred | £281 | £15 |
| HAHOUS | Strategic Housing Services | Additional Salary related expenditure related to the Hub. | £5 | |
| | | Homelessness Costs not yet incurred. | | £39 |
| HAINCL | Social Inclusion and Partnership | Rough Sleeping Grant paid to Hart DC in error to be paid to Rushmoor. Salary related savings due to recruitment delay. | | £92 £7 |
| | | Bed and Breakfast Invoices not net received. | | £35 |
| | | Homelessness Invoices not yet received Accounting provisions not yet incurred | | £27 £10 |
| | | Salary adjustments | | £4 |
| | | Savings on Travel & Medical Fees | | £4 |
| HANEED | Housing Needs | Increased HB Payments for B & B Rent. | | £5 |
| | | Fees and Hired Services incorrectly coded. | £20 | |

| | | Net Variance for Community Services | <u>£38</u> | £0 |
|---------|------------------------|--|-------------------------|------------|
| | | TOTAL | £440 | £402 |
| | Miscellaneous | Miscellaneous overspends | £2 | |
| ITAJATE | Community Salety | Additional Salary Costs now that service is back in house | £19 | 13 |
| HASAFE | Community Safety | Invoices not received from Rushmoor BC Software Invoices not yet received | | £124 £3 |
| HAPRIV | Private Sector Housing | Invoices raised to recover costs from Providence House Developer. Providence House - Agency Staff - Against no Budget | £23 | £37 |
| | | Software Purchases crossing years. Reduced Grant Income Rent Bond charges incurred ahead of forecast spend Housing Register Sales not yet incurred | £21 £46 £15 £8 | |
| | | Software Durchases crossing years | C24 | |

| Directorate = | Technical and Environmental | | |
|--------------------|--------------------------------|--|-------------------------|
| Maintenance | <u>.</u> | | |
| Cost Centre | Cost Centre Description | <u>Variance</u> | Adv - £'000 Fav - £'000 |
| HABIOD | Biodiversity | Salary Vacancy Savings | £4 |
| HABSNG | Bramshot Farm | Salary Savings now adjusted for Depreciation charged incorrectly. Sub Contracted works occurred in advance of Forecasted Spend | £4 £69 £4 |
| HASHRC | Churchyards | Sub Contracted work incurred ahead of Forecasted Spend | £3 |
| HACCTV | CCTV | Q2 2020/21 Invoices not yet received from Rushmoor BC. Depreciation Charge incorrectly charged | £48 £15 |

| HACLIM | Climate Change | Salary related adjustments to be made by Budget Holder. Savings on Staff Travel, Training and Car Allowances | | £11 £1 |
|--------|--------------------------------|--|-------------------|---------------------------------|
| HACOMS | Hartley Witney Commons | Sub Contractor Work In Progress - Not all invoices yet received. Additional Income from sales of Hay Bales. | | £9 £3 |
| HADRNG | Drainage | Sub Contracted Works not yet incurred Salary savings due to delayed recruitment. Employee Training, Staff Travel and Equipment Purchases not yet incurred. Depreciation incorrectly charged through the year. | £7 | £56 £6 £2 |
| HAESNG | Edenbrook Country Park | Sub contracted works invoices yet to be received | | £2 |
| HAESTA | Estates / Asset Management | Sub-contracted work not as yet incurred. Consultant work incurred in advance of forecasted spend. Depreciation incorrectly charged in year. | £10 £33 | £22 |
| HAEVPO | Environment Promotion Strategy | Reduced savings from Salary Savings Savings on Training, Vehicle Purchases, Clothing, Equipment, Publicity not yet incurred Sub Contracted work not yet incurred. Contributions to Blackwater Valley Countrywide Partnership not yet incurred. Additional income from Hartland Park Maintenance | | £21 £22 £36 £20 £11 |
| HAGNDS | Grounds Maintenance Contract | Additional Income that had not been accrued for by Budget Holder for 2019/20. Elvetham Heath Parish - additional cost of grass verges. Reduced income from Hampshire County Council to date | £37 £8 | £23 |
| НАНІТМ | Highways Traffic Management | Additional Income from TTRO Notices Advertising and Project Costs not yet incurred Employee Training not yet incurred Adverting Costs not yet invoiced Sub Contracted works relating to Fleet Road Pedestrianisation due to Covid 19. Reduced HCC Income as Invoice yet to be submitted. Income due from HCC not yet invoiced. | £76 £11 £14 | £26 £11 £4 £5 |

| HAOCOM | Odiham Common | Country Stewardship Grant received. | | £9 |
|---------|----------------------------|--|--------|------|
| | | Reduction printing costs incurred | | £2 |
| | | Notice Board Costs not yet incurred | | £6 |
| HAPKOF | Off Street Parking | Outstanding invoices from Sub Contracted Works. | | £11 |
| | | Lost Income for Car Parking Fees. | £20 | |
| | | Fees and Hired Services to HCC for Reading Road Car Park | £4 | |
| | | Additional Car Parking Fees and Income | | £10 |
| | | Printing Costs | | £4 |
| | | Software Purchases | | £4 |
| | | Clothing costs not yet incurred due to recruitment delay. | | £2 |
| HAPKON | On Street Parking | Savings on Vehicle and Equipment Purchases | | £2 |
| | | Reduced overtime savings due to Covid restrictions. | | £1 |
| | | No Fixed Penalty Income to date | £20 | |
| | | Depreciation incorrectly charged in year. | £8 | |
| | | Increased Ticket Machine Costs | £4 | |
| LIADOND | Flori Book | Land and Building Maintenance work invoices not yet incurred. | | £7 |
| HAPOND | Fleet Pond | Depreciation incorrectly charged. | £50 | |
| HAREPO | Land Repossessions | Sub contracted works not yet incurred. | | £5 |
| | | Fact Hants DC not yet invaiged Hart DC | | £22 |
| | | East Hants DC not yet invoiced Hart DC Parish Council reimbursement for bin emptying costs | | £10 |
| HASTRT | Street Cleaning | Reduction of Q1 Invoice to adjust for 2019/20 Outturn | | £10 |
| | | Enforcement Income reduced due to Covid 19. | £13 | LU |
| | | Emoreement meome reduced due to covid 13. | LIS | |
| HATREE | Tree Preservation Orders | Specialist Consultant Work not yet incurred. | | £2 |
| HAWBDC | Basingstoke Waste Contract | Invoices still awaiting to be raised to BDBC. | £1,518 | |
| | | Garden Waste Income to be deferred at Year End | | £287 |

| | | Project Integra MAF Contributions for 2020/21. | | £21 |
|-----------|----------------------------|--|--------|--------|
| | | Miscellaneous savings and expenses not yet incurred (incl Travel & Equipment Purchases | | £9 |
| HAWCLT | Waste Client Team | Project Consultant Costs not yet incurred | | £7 |
| | | Cost Recovery that has not yet been invoiced | £248 | |
| | | Glass Recycling Credits not yet received | £17 | |
| | | MRF Recycling Credits not yet received | £62 | |
| HAMCONA | Masta Education and Comma | Printing Costs not yet incurred. | | £15 |
| HAWCOM | Waste Education and Comms. | Publicity Costs not yet incurred. | | £6 |
| LLANA/CTF | Masta Cantrast | Serco Core Invoices not yet received. | | £236 |
| HAWSTE | Waste Contract | Serco Variable Invoices not yet received | | £22 |
| HAFURN | Street Furniture | Street Signposting incurred ahead of forecast. | £4 | |
| | Miscellaneous | Miscellaneous underspends | | £3 |
| | | TOTAL | £2,255 | £1,056 |
| | | Net Variance for Technical and Environmental Maintenance | £1,199 | £0 |
| | | | | |

| Directorate = | Regulatory Services | | |
|---------------|--------------------------------|---|---|
| Cost Centre | Cost Centre Description | Variance Q2 and Q3 2020/21 Invoices from Rushmoor BC not yet received. | <u>Adv - £'000</u> <u>Fav - £'000</u> £114 |
| HABCFE | Building Control - Fee Earning | Decrease in Building Regulation Inspection and Appliction Fees (Forecast adjusted to reflect this). | £20 |
| HABCNF | Building Control - Non-Fee | Quarter 2 and 3 Invoices not yet received from Rushmoor BC | £49 |
| | | Savings from FM doing R & M Work | £41 |
| | | Contract Cleaning Invoices not yet received | £17 |
| | | Reduced Electricity due to remote working. | £8 |

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| HABLDG | Admin Bldgs - B & M | Reduced Gas Costs due to remote working. Saving on Water Rates due to Coivd Food and Catering is reduced due to Covid Overtime not yet incurred Training not yet incurred Reduced Income (Forecast amended) AV Equipment (to be funded from Reserves) Covid 19 - Equipment Purchases Depreciation incorrectly charged. Expenditure on Fire Equipment and Alarms | £21 £23 £7 £148 £5 | £6 £5 £4 £3 £3 |
|--------|--------------------------|---|--------------------------------|----------------------------|
| HABSST | Business Support Staff | Agency Staff Savings Postage Savings Stationery savings due to remote working. Software Costs not yet incurred Additional Salary Costs to save Agency Staff Costs | £41 £11 | £3 £3 £6 |
| НАЕНСМ | Env Health Commercial | Salary Savings due to recruitment delays Agency staff spend not yet incurred. Legal Services invoices re H&S Case yet to be received. Veterinary Fees not yet incurred. Loss of Income due to elongated licenses during lockdown. | £8 | £8 £4 £10 £2 |
| HAEHPR | Environmental Protection | Salary Savings due to recruitment delays | | £35 |
| HAHSFY | Health & Safety | Employee Training not yet incurred | | £3 |
| HALCHG | Local Land Charges | Invoices not yet received from Hampshire County Council Additional Income from Land Charges | | £21 £41 |
| HALNCE | Licences | Invoices not yet received from Basingstoke and Deane Council (Q1 to Q3 - 2020/21) | | £61 |
| | | Compensation for Lost Income received for Apr to June 2020 | | £203 |

| | | S106 Developer Contributions Salary Related Adjustments | | £100 £35 |
|----------|---|---|------|-------------|
| HAPDEV | Planning and Development | Professional Subscriptions not yet incurred. | | £2 |
| | | Consultant Costs | £30 | LZ |
| | | | | |
| | | Project Consultants working on Bramshill House | £44 | |
| | | Salary related adjustments from delayed recruitment. | | £12 |
| | | Project Consultants not yet incurred - PO in place. | | £9 |
| HAPPLY | Planning Policy | Consultancy Cost not forecast. | £48 | |
| | | Printing costs & HCC Land Supply SLA incurred ahead of forecasted spend. | £4 | |
| | | Hampshire Biodiversity Payment that had not been forecasted | £9 | |
| | | Invoices yet to be received from Basingstoke and Deane Council (Qtr 1 to 3 20/21) | | £52 |
| HATAXI | Hackney Carriages | Additional Income from Drivers and Licensing of Vehicles | | £3 |
| | , | Fees and Services from DBS Checks | | £2 |
| | | | | |
| HAOOHN | Out of Hours Noise Service | Reduced Overtime - Needs based budget. | | £3 |
| LIADDNIT | Drint Dagge O. Dhatagaria | Printing costs incurred ahead of Forecast | £7 | |
| HAPRNT | Print Room & Photocopying | Invoices for Paper, Equipment Purchases and Waste Recycling not yet received. | | £5 |
| | Miscellaneous | Miscellaneous underspends. | | £12 |
| | | TOTAL | £426 | £885 |
| | | Net Variance for Regulatory Services | £0 | £459 |
| | | | | |

| <u>Directorate = Accounting Adjustments</u> | | | |
|---|-----------------------------------|--|--------------------------------|
| Cost Centre | Cost Centre Description | <u>Variance</u> | <u>Adv - £'000</u> Fav - £'000 |
| HAZEFN | Financing and Investment Income | Investment Interest not yet received | £109 |
| ITAZLIN | Tillaticing and investment income | Property Income received ahead of Budget | £129 |

| HAZORR | MIRS - Reversal of Revenue | Reversal of Depreciation - Charged incorrectly in CIES Removal of REFFCUS DFG's | | £931 £157 |
|--------|----------------------------|--|------------|------------------|
| | | TOTAL Net Variance for Accounting Adjustments | £109 £0 | £1,217 £1,108 |